

CRYSTAL S. GRAENING

2510 29th Avenue South, Moorhead, Minnesota 56560 • 701.799.5975 • crystal.graening@gmail.com

Professional Summary

Enthusiastic registered nurse and educator seeking to obtain a position as a nursing instructor focused on exercising knowledge and experience gained from over seven years of experience working as a registered nurse in multiple areas of acute care. Sufficient knowledge of professional nursing standards, concepts, policies and practices with the ability to be open and flexible to adult learning styles and using innovative ways to deliver educational content. Patient, understanding and supportive.

Skills

- Acute care expertise
- Excellent communication skills
- Multidisciplinary team collaboration
- Strong clinical judgement
- High level of autonomy
- Staff supervision
- Clinical instruction
- Precepting, mentoring

Work History

RN Clinical Educator, June 2019 to current

Sanford Health – Fargo, ND

- Responsible for functions related to education and professional development of nursing staff on multiple medical-surgical and behavioral health units.
- Designed and presented classes for nurses on hospital orientation, precepting, and rapid assessment.
- Consulted and participated in enterprise wide projects and initiatives such as staff competency.
- Collaborated with other educators and leaders to achieve organizational and educational goals.
- Engaged in staff career development as a facilitator for the nurse residency program and member of the Nursing Professional Development committee.

Adjunct Clinical Instructor, January 2019 to May 2019

North Dakota State College of Science – Fargo, ND

- Instructed and coached students to help overcome academic issues and personal challenges.
- Provided immediate and constructive feedback to students individually and as a group.
- Supervised students when administering medications to ensure patient safety.
- Assigned students to patients based on students' learning objectives and patient needs.
- Instructed students on how to perform head-to-toe assessments on patients and how to intervene in medical emergencies.
- Delivered individualized instruction on observation, assessment, decision-making and patient health teaching.

Registered Nurse/Charge Nurse, February 2013 to June 2019

Essentia Health – Fargo, ND

- Provided direct patient care, stabilized patients and determined the next course of action.
- Promoted core measures in patient safety and satisfaction.
- Collaborated with other healthcare team members to assess, plan and implement plans of care.
- Provided leadership to RNs, LPNs and CNAs as resource/charge RN on 14, 18 and 28 bed units.
- Helped refine unit standards for medical-surgical unit as well as staffing guidelines for the unit to help improve nurse satisfaction and retention.
- Oriented new nurses and precepted student nurses, providing didactic and clinical instruction and tracking nurse progress to achieve training outcome goals.

Education

Master of Science: Nurse Educator, expected August 2020
University of Mary – Bismarck, North Dakota

Bachelor of Science: Nursing, July 2018
Mayville State University – Mayville, North Dakota

Associate: Applied Science, Nursing, RN, December 2012
Minnesota State Community and Technical College – Detroit Lakes, Minnesota