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Dear **Crystal Graening**:

This profile reflects **your current perceptions** of your leadership orientations. It should not be used for ranking or comparative purposes. Your profile is a beginning point of reference for your continuing leadership growth.

YOUR SCORES (Highest to Lowest)

The leadership orientations are ranked on a scale from a possible high of 5 (most developed) to a possible low of 1 (least developed). You perceive your leadership orientations as follows:

Ethics	4.1
Reality	3.9
Vision	3.8
Courage	3.2

If you would like to picture your Leadership Diamond®, you can print out a graph to plot your scores and connect the points. [Click here](#) to graph your Leadership Diamond®.

Your most highly developed orientation(s) appear(s) to be **Ethics**

People highly developed in Ethics generally have a high regard for and sensitivity to people in general and as individuals. They value emotional sensitivity, personal loyalties, friendship and intimacy. They typically are concerned with how people are treated and tend to be compassionate and helpful. They are friendly and warm. Relationships tend to become for them the highest achievement in life.

Having recognized your strengths, your greatest opportunity for leadership growth lies in your least developed orientation(s). Focusing on your strengths leads to incremental improvement, while cultivating your weaknesses leads to breakthroughs.

Hold onto your strengths as you focus on developing what appear(s) to be your least developed orientation(s): **Courage**

To strengthen your Courage, advocate and stand for something; be willing to stand alone; constructively experience anxiety; and take responsibility for your choices and accept being free.

Food For Thought

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